

PEOPLES CO-OPERATIVE SOCIETY LTD

PEOPLES MARKS HD
A Common Trust



B. PRASANTH
Credit Officer

Emp. Code : 768
Mobile : 9505149359
Vertical : SHG

Authorised Signature

D.NO.11-140, MORE SUPER MARKET,
BUILDING, ELURU ROAD, GUDIVADA - 521301.
T: 08674-244488, www.peoplescooperative.com

Dear Siva Nagaraju Avinigadda,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer II (SDE II).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 3,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **15%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best, **For NAVKONE PRIVATE LIMITED**



Director

Naga Sreeram Gavirneni

Director

Candidate Signature: A. Siva Nagaraju

Candidate Printed Name: A. Siva Nagaraju

Date: 23-03-2022



March 21, 2022

HRD/2T/1004046481/21-22

Ms. Chapala Sireesha
D.No;1-51-1,
Nali(Village).
Nagayalanka-521120
India

Ph: +91-9948909367

Dear Chapala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Document certified by Richard Lobo
<richard_lobo@infosys.com>
Digitally signed by Richard Lobo
Date: 2022.03.21 10:02:17 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

March 21, 2022

HRD/1004046481/21-22

Ms. Chapala Sireesha
D.No;1-51-1,
Nali(Village).
Nagayalanka-521120
India

Ph: +91-9948909367

Dear Chapala,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **28-Mar-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Chapala Sireesha			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

Dated: 06.10.2019.

Progs. No. A1/350/2019/DSC-2019.

Sub: - S.W.D. - Krishna District - Recruitment of Welfare and Education Assistants - Temporary Appointment of Sri/Smt./Kum GANGU SAI SAMEERA S/o,D/o,W/o GANGU BALA CHANDRA RAO Provisionally Appointed as Welfare and Education Assistant - Posted at Remalivaripalem Village Secretariat of Nagayalanka Mandal - Orders - Issued.

Read: - 1.G.O.Ms.N.o.110, PR & RD Dept (MDL-1), dated: 19-07-2019.

2. Recruitment NOTIFICATION NO.01/2019, dated: 26-07-2019 for the Post of Welfare & Education Assistant.
3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019,13898/19, 14015/19, 13990/19, and 14000/2019.
4. Hon'ble High Court's Orders in Writ Appeal No.282/2019 and writ Appeal 310/2019.
5. Member Convener DSC - 2019, Letter No: Rc No.4202/19 P5 Dated. 28/09/2019.
6. Progs.No. A1/350/2019/DSC-2019/ Dated.29/30, 09.2019 of the Chairman, DSC & District Collector, Krishna District.

-o0o-

ORDER:

In the references 5th and 6th read above, Sri/Smt/Kum GANGU SAI SAMEERA S/o, D/o, W/o GANGU BALA CHANDRA RAO as provisionally selected by the Chairman, District Selection Committee & District Collector, Krishna District as Welfare and Education Assistant and directed the Joint Director of Social Welfare, Krishna District to issue posting orders to the individual.

In view of the above, Sri / Smt / Kum GANGU SAI SAMEERA S/o, D/o, W/o GANGU BALA CHANDRA RAO is hereby posted as Welfare and Education Assistant in Remalivaripalem Village Secretariat of Nagayalanka Mandal and directed to report before the Panchayat Secretary of Remalivaripalem of Nagayalanka Mandal.

The Panchayat Secretary, Remalivaripalem Village Secretariat, of Nagayalanka Mandal is directed to admit the individual and intimate the date of joining of the individual to this office immediately and extract the work as per the Job Chart prescribed by the Govt., vide G.O.Ms.No.107 welfare (service) Dept., Dated: 25-09-2019 for the post of Welfare and Education Assistant.

The individual is informed that he/she should follow the conditions prescribed in appointment order in the 6th read above.

Joint Director (SW)
Krishna District.

To

Sri/Smt/Kum GANGU SAI SAMEERA S/o, D/o, W/o GANGU BALA CHANDRA RAO,
The Panchayat Secretary, Village Secretariat, Remalivaripalem.

Copy to the MPDO/Tahsildar

Copy to the CEO, Z.P. Krishna / DPO, Krishna

Copy to the Asst. Social Welfare Officer concerned.

Copy to the Sub- Treasury Officer Concerned.

Copy to the District Treasury Officer, Krishna.

Copy submitted to the District Collector, Krishna for information.

Copy submitted to the Director of Social Welfare, Tadepalli, A.P. Amaravathi.

Copy submitted to the Commissioner, PR & RD, Dept., Tadepalli, A.P. Amaravathi.

06/10/19

Dear Karuna Kammili,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED
G. Naga Sreeram

Naga Sreeram Gavirneni **Director**
Director

Candidate Signature: K. Karuna

Candidate Printed Name: KAMMILI KARUNA

Date: 23/03/2022





GOVT.OF ANDHRA PRADESH

PR & RD DEPARTMENT

IDENTITY CARD



KAMMILLI LEELA PRIYANKA

Emp. ID NO. : 0568919

PANCHAYAT SECRETARY (GRADE-V)

GRAMA SACHIVALAYAM - ULLIPALEM

KODURU - 521328

Krishna District, A.P

K. Leela Priyanka
Sign of Employee

MPDO
**MPDO
KODURU**



CN112228934

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : EUGIA PHARMA SPECIALITIES LIMITED (E05223600025)
- with Telephone no. & E-mail address : 23rd FLOOR GALAXY, PLOT NO 1, SURVEY NO 83/1,
HyderabadRanga Reddy, Telangana
- : 040-67074044
: santoshkumar.indraganti@aurobindo.com
2. (a) Name of Apprentice (Block Letters) : KANDULA VENKATESWARARAO (A112223465)
(b) Father's/Mother's /Spouse's Name : KANDULA VEERASWAMI
3. Address of apprentice : RAMACHANDRAPURAM, AVANIGADDA, Krishna, Andhra Pradesh
4. Gender : Male
5. Date of Birth : 08-05-1999
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Chemist - Production (Pharma, Cosmetics & Biologics): Non-Sterile
Product Manufacturing
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course :
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute :
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2016 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 2016 Hours
Period of On-the-Job Training : From 11-11-2022 to 05-11-2023
(c) Training Type : Sequential
11. Apprenticeship Training Location : EUGIA
(a) Name and address of facility where Basic Training is to be provided : N/A

(b) Name and address of the facility where On-the-Job Training is to be provided : EUGIA PHARMA SPECIALITIES LIMITED
EUGIA
Sangareddy
Telangana
12. (a) Date of execution of contract : 18-11-2022
(b) Age of Apprentice on the date of execution of contract : 23 years, 6 months and 6 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 14000



- (b) During 2nd year of training : N/A
- (c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

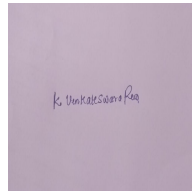
If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

- 15. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
- (b) Relationship with the Apprentice : N/A
- 16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
- (b) Name of TPA (if applicable) : N/A

- 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.



Signature of the Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN112228934
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)


PRINCIPAL &
Asst. Apprenticeship Adviser
I.T.I. Old City Hyderabad-500054

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

4161824

FedEx
Logistics

4739289



INI

MADIVADA MOUNIKA

FEDEX TRADE NETWORKS



EXPIRES

07/2027

Dear Sri Durga Bhavani Machavarapu,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED

G. Naga Sreeram

Naga Sreeram Gavirneni
Director

Director

Candidate Signature: M. Sri Durga Bhavani

Candidate Printed Name: MACHAVARAPU SRI DURGA BHAVANI

Date: 23/03/2022



PROCEEDINGS OF THE DISTRICT EDUCATIONAL OFFICER, KRISHNA,
MACHILIPATNAM

Present: Smt. Tahera Sultana, M.Sc. B.Ed. M.Phil.,

Rc. No. 30/C2/2022

Dt.03.01.2023

Sub: School Education – Verification of Character & antecedents of teacher working in Krishna district – Information forwarding - Reg.

- Ref: 1. This office Lr.Rc.No.30/C2/2022, Dated: 25.08.2022.
2. Lr. ID No. 1725/V5/AP/2022, Dt. 09.11.2022 of the Additional Director General of Police, Intelligence, A.P. Vijayawada received on 14.11.2022.

-VVV-

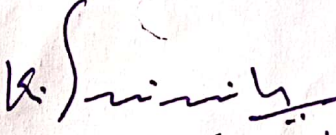
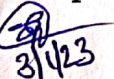
In view of the report received in the reference 2nd cited, the Mandal Educational Officer, Thotlavalluru Mandal, Krishna District is hereby informed that there are no adverse reports against the teacher shown below.

Sl.No.	Name of the Teacher & Designation	Name of the School	Mandal
1.	N Harika, SGT	MPPS Devarapalli	Thotlavalluru

The Mandal Educational Officer, Thotlavalluru Mandal, Krishna District is requested to take necessary action accordingly.

Receipt of these proceedings should be acknowledged.

//T.c.f.b.o//


Superintendent. 31/1/23

31/1/23

Sd/- M. A. Aziz,
For District Educational Officer,
Krishna, Machilipatnam.

To

✓ The Mandal Educational Officer, Thotlavalluru Mandal
Copy to the individual through the Mandal Educational Officer, Thotlavalluru Mandal.

PROCEEDINGS OF THE DISTRICT EDUCATIONAL OFFICER & MEMBER SECRETARY,
TET CUM TRT-2018: KRISHNA DISTRICT

Present: Smt M.V.Rajya Lakshmi. M.A., M.Ed., M.Phil,

RC NO : 18018/(E3)E2/2018

Dated : 26/09/2020

Sub:-	APESS- Teachers Eligibility Test cum Teachers Recruitment Test (TET cum TRT 2018)- DSC 2018- Appointment orders- Sri/Smt/Kum. NAMANA HARIKA Selected to the post of Secondary Grade Teacher (Telugu) in the category of OC G in the time scale of 21230-63010-Posting orders- Issued.
Ref:-	1) GO Ms No 67 School Education Dept dated 26/10/2018. 2) GO Ms No 15 School Education (Exams) Dept dated 01/02/2019. 3) Govt Memo No ESE01- SEDOCSE(RECT)/6/2018SE Dept, dated 10.06.2019. 4) Mem No ESE02-20021/6/2018-RECMT-CSE Dated 20.05.2020. 5) Mem No ESE02-20021/6/2018-RECMT-CSE Dated 01.06.2020. 6) Mem No ESE02-20021/6/2018-RECMT-CSE Dated 01.06.2020. 7) Memo No ESE02-20021/6/2018-RECTMT-CSE dt 20.09.2020 of the Commissioner of School Education, AP, Amaravathi.

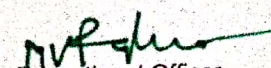


Dist. Educational Officer
Krishna, Machilipatnam

ORDER:

In pursuance of the orders issued in the references read above and under Rule 10 of A.P.State and Subordinate Service Rules, 1996 read with G.O.Ms No 11 SE (Ser.II) Dept, dated 23.01.2009 and G.O.Ms No 12 SE (Ser.II) Dept, dated 23.01.2009 and as amended thereon Sri/Smt/Kum. NAMANA HARIKA is selected through TET cum TRT 2018 with Hall Ticket No. 18061440011022 and is hereby appointed as Secondary Grade Teacher (Telugu) in the category of OC G in the time scale of 21230-63010 and posted at MPPS DEVARAPLLI(SPL), THOTLAVALLURU Mandal subject to the following conditions:

1. That the seniority in the present post shall be counted from the date of joining in the post as per Rules 33(a) of AP State and Subordinate Service Rules.
2. That the applicant is eligible for monetary benefits from the date of joining only.
3. That the appointment is purely temporary subject to the directions / judgments issued by the Hon'ble Courts from time to time and this appointment is purely on adhoc basis..
4. If the certificates furnished by the candidates in respect of qualifications, local area, caste, PHC etc are found to be non-genuine, bogus, the selection will be cancelled in addition to initiating criminal case against the individual.
5. That he/she should join duty within a period of 15 days from the date of receipt of appointment orders, failing which his/her appointment will be cancelled without any further notice.
6. That he/she should produce original certificates issued by the competent authority and Physical fitness certificate in the prescribed proforma issued not below the rank of civil surgeon to the Head master prior to his/her joining duty for verification.
7. His/her services are governed by the New contributory Pension scheme rules prescribed in GO Ms No 654.Finance dated 22/09/2004 and GO Ms No 655 Finance dated 22/09/2004.
8. If the candidate possess Degree with B.Ed as Educational qualifications, he/she must undergo six months Bridge Course training with in a service of two years.
9. That the Head of the Institution/ Mandal Educational Officer shall obtain a declaration /undertaking from the applicant to the effect that he shall abide by the conditions of the appointment order and shall not deviate anything in future whatever may be the position and submit the same to the District Educational Officer, CSE,AP, Hyderabad and also to the Government.
10. The Headmaster/ Mandal Educational Officer concerned is requested to verify all certificates such as caste, date of birth, Physical fitness certificate, academic and professional qualification to the post he/she is appointed before admitting the candidate and if any discrepancy notice, it may be intimated to the District Educational Officer immediately.
11. That the Head of the Institution/ Mandal Educational Officer shall make an entry in the Service Register of the applicant incorporating all the conditions and undertaking obtained from him.
12. That the Head Master/ Mandal Educational Officer concerned are requested to submit the Attestation forms of the candidate within 15 days after joining into service.


District Educational Officer
and Member Secretary, DSC 2018
Krishna District, Machilipatnam

To
Sri/Smt/Kum. NAMANA HARIKA,
Copy to the Mandal Educational Officer/ Headmaster concerned.
Copy to the Deputy Educational Officer concerned.
Copy forwarded to the Chief Executive Officer, Zilla Parishad, Krishna
Copy forwarded to the DTO/STO concerned.

December 21, 2021

HRD/1002748844/21-22

Mr. Paturu Hemanth
Venkatadri Bazar,
Dilsukhnagar
Hyderabad-500060
India

Ph: +91-7780425357

Dear Paturu,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Dec-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

December 21, 2021

HRD/2T/1002748844/21-22

Mr. Paturu Hemanth
Venkatadri Bazar,
Dilsukhnagar
Hyderabad-500060
India

Ph: +91-7780425357

Dear Paturu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.21 10:14:35 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Paturu Hemanth			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

Dear Hima Bindu Prabhala,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: P. Hima Bindu

Candidate Printed Name: P. HIMA BINDU

Date: 23/03/2022



Dear Jogeswara Rao Saikam,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

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Best, **For NAVKONE PRIVATE LIMITED**



Ravikumar Karuturi
Director

Director

Candidate Signature: S. Jogeswara Rao

Candidate Printed Name: SAIKAM JOGESWARARAO

Date: 23/03/22



Dear Deva Datta Venkata Ramana Sanagapalli,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

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Best,
For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: S.D.D.V. Ramana

Candidate Printed Name: S.DEVA DATTA VENKATA RAMANA

Date: 23/03/2022



Dear Jugan Kumar Saadu,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: S. Jugan Kumar

Candidate Printed Name: SAADU JUGAN KUMAR

Date: 23-03-2022



Dear Aditya Tumu,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,
For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: T. Aditya

Candidate Printed Name: TUMU. ADITYA

Date: 23-03-2002



Dear Deepika Tirumalasetti,

Congratulations! Navkone Private Limited is excited to call you our new Technical Recruiter - I.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,00,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best, **For NAVKONE PRIVATE LIMITED**



Naga Sreeram Gavirneni
Director

Director

Candidate Signature: T. Deepika

Candidate Printed Name: T. DEEPIKA

Date: 23 | 03 | 2022





February 18, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DEEPIKA TIRUMALASETTI,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month

salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

5. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

- i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the

sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions.

16. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I DEEPIKA TIRUMALASETTI, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III**INITIAL INDUCTION PROGRAM**

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV**POST CONVERSION DETAILS**

Post successful completion of your course and conversion to full time employment, you will be part of the Campus

Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be Rs.6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable on successful completion of your course and will be effective from your joining date with Wipro as a full time employee.

ANNEXURE – V

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Accept Decline

Signature DEEPIKA TIRUMALASETTI 18/2/2022 4:57 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro
Limited**

T :+91 (80) 2844 0011

Doddakannelli

F :+91 (80) 2844 0054

Sarjapur
Road

E :info@wipro.com

Bengaluru
560 035

W :wipro.com

India

C :L32102KA1945PLC020800

23818014



terraterri



Jyothsna Tadepalli
Digital Marketing Executive

EMPLOYEE ID : TT0922
VALID UPTO : Oct 2023

Terraterri Prop Tech Pvt. Ltd
#504, Magna's Lakeview, Hitex Road,
Khanamet, Kondapur, Hyderabad-500084
www.terraterri.com

June 13, 2022

HRD/2T/1004668041/22-23

Mr. Viswanadhuni Chaitanya Raju

No. 3-205, 3Rd Ward

Krishna(Dt)

Avanigadda-521121

India

Ph: +91-7013810590

Dear Viswanadhuni,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
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askus@infosys.com
www.infosys.com

June 13, 2022

HRD/1004668041/22-23

Mr. Viswanadhuni Chaitanya Raju
No. 3-205, 3Rd Ward
Krishna(Dt)
Avanigadda-521121
India

Ph: +91-7013810590

Dear Viswanadhuni,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **20-Jun-2022**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2022-23 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

ANNEXURE - I

(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Viswanadhuni Chaitanya Raju			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

Dear Deepthi Yalavarthi,

Congratulations! Navkone Private Limited is excited to call you our new **Technical Recruiter**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,00,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Naga Sreeram Gavirneni
Director

Director



Candidate Signature: Y. Deepthi

Candidate Printed Name: YALAVARTHI. DEEPTHI

Date: 23-03-2022

Letter from the Employee:

From:

A. Balasubrahmanyan

To,

The South Indian Bank Ltd.

Dear Sir,

I am an employee of M/s. Manappuram Finance Limited, Manappuram House, Valapad, Thrissur, Kerala, PIN 680567. Please allow me the facilities under Corporate Salary Accounts with immediate effect as per the eligibility, terms and conditions of the scheme. I have read and understood the terms and conditions as well as the prescribed service charges of the product and agree to abide by the rules and regulations of the scheme. I also agree for the terms & conditions as well as service charges that the bank may revise from time to time and as published in the bank's website www.southindianbank.com. If there is no balance in the account to satisfy the service charges, I will provide sufficient balance in the account and bank may mark a lien on the subsequent credits in the account and recover my dues.

Yours faithfully,

A. Balasubrahmanyan
(Signature)

Declaration by the employer: We confirm that the above applicant is our employee in our pay roll. We declare that the applicant staff is drawing a monthly take home pay of Rs. _____ after statutory and other deductions of Rs. _____. In consideration of the facilities offered to our employees as per the Corporate Salary Account scheme, we have opened the above referred account with you for the purpose of effecting direct salary credit. We hereby undertake to credit the salary of the applicant directly to the staff account maintained with you through internet banking facility or as mutually agreed with the bank. We also agree to inform you of any change in the status of relationship of the employee with us, so that the bank can effect necessary account level modifications. Bank may also recover applicable charges as per the terms and conditions of the scheme, from the proceeds of such salaries credited to the applicant's account.

Place: *Nalajalanka*

Date: *27/07/2022*

PAN: AABCM6882E

Email ID: mail@manappuram.com

M. Suresh Babu
Signature & stamp of the authorized signatory

For office use only:

Branch:

RO:

UEID allotted:



June 21, 2022

Ref:HDBFS/22-23/HRIC342157/Appt/C08279

Ms.Chatragadda Sowmya ,
House No.7-63,
Billigrahm Nagar,
Parachivara,
Near Rcm Church,
Vijayawada-521120

Dear Ms.Chatragadda Sowmya ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at VIJAYAWADA. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

HCL TECHNOLOGIES LTD

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

22

OFFER & APPOINTMENT LETTER

Offer Release Date: January 30, 2022

Batchu Sravan Kumar .
Modumudi
Modumudi
Modumudi, Andhra Pradesh

Dear Batchu Sravan Kumar .,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **LEAD ENGINEER**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **January 31, 2022**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **shabana_n@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Date: 19th July 2022

To
Mr. Mullapudi Jayakrishna
Hyderabad

Sub: Offer as "Senior Software Engineer"

Dear Mullapudi Jayakrishna,

We are pleased to offer you an employment with Teamware Solutions, a division of Quantum Leap Consulting Private Limited, effective from **28-July-22** on the following terms and conditions:

- 1) Salary: Your salary per month will be **Rs. 62,500** (Rupees Sixty Two Thousand Five Hundred Only) (Cost to Company) The components will be as below:

SL. NO	CTC Break Up	Amount in Rs
1	Basic	Rs. 36,274
2	House Rent Allowances	Rs. 14,510
3	Conveyance	Rs. 1,600
4	PDA	Rs. 800
5	Medical	Rs. 1,250
6	Education Allowance	Rs. 200
7	Special Allowance	Rs. 5,823
8	Company's Contribution to P. F	Rs. 1,800
9	Group Mediciclaim Policy	Rs. 201
10	Group Accidental Policy	Rs. 42

Tax at source (TDS) will be deducted as per the rules in force.

Onsite Assignments: During onsite (Overseas) assignments, you will be paid an onsite allowance either by the client or by Teamware Solutions. This will be paid to you in an appropriate currency depending on the Country you are deputed at.

- 2) **Reporting authority:** Your reporting authority during Client assignments will be a representative from the client side and the same will be communicated to you before every new assignment. He/She will be your single point of contact for any project related issues. For all other queries, feel free to contact **Ms. Anjana** of Teamware Solutions.
Your Client Site/on-site reporting authority on your joining will inform your responsibilities.
- 3) **Policies:** During Client assignments, you are expected to follow the rules and regulations of the client. That includes policies relating to national & festival holidays, working hours, code of conduct, etc. Your Client-site reporting authority will be the decision maker on all these. You will not undertake any work/service, which will not be conducive or run contrary to this assignment.
- 4) **Confidentiality:** It is specifically understood and explicitly binding upon you that you shall not at any time disclose, divulge or communicate to any person or persons any information whatsoever or secrets of confidential nature relating to the activity trade or business of all or any of the products/services of the organization relating to your area of activity or otherwise the disclosure of which is likely to be prejudicial to the interest of the organization.
- 5) **Probation:** Your probationary period is 6 months from the date of joining.

Dear Gayatri Kodavakallu,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer II (SDE II)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

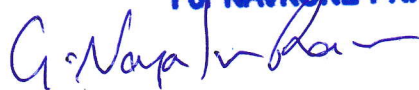
Navkone will start you out at **Rs. 3,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **15%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Naga Sreeram Gavirneni
Director

Director

Candidate Signature: K. Gayatri

Candidate Printed Name: Kadavakollu Gayatri

Date: 23/03/2022



Dear Karuna Kammili,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Best,

For NAVKONE PRIVATE LIMITED
G. Naga Sreeram

Naga Sreeram Gavirneni **Director**
Director

Candidate Signature: K. Karuna

Candidate Printed Name: KAMMILI KARUNA

Date: 23/03/2022



Dear Venkata Anoosha Kundurthi,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

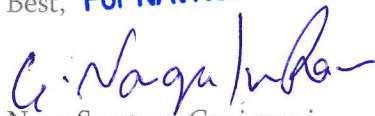
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Best, **For NAVKONE PRIVATE LIMITED**



Director

Naga Sreeram Gavirneni
Director

Candidate Signature: K.V. Anoosha

Candidate Printed Name: KUNDURTHI VENKATA ANOOSHA

Date: 23/3/2022



Dear Kumar Vayala,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

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Best, **For NAVKONE PRIVATE LIMITED**



Ravikumar Karuturi
Director

Director

Candidate Signature: 

Candidate Printed Name: KUMAR VAYALA

Date: 23-03-2022



Dear Sri Durga Bhavani Machavarapu,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

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Best,

For NAVKONE PRIVATE LIMITED

G. Naga Sreeram

Naga Sreeram Gavirneni
Director

Director

Candidate Signature: M. Sri Durga Bhavani

Candidate Printed Name: MACHAVARAPU SRI DURGA BHAVANI

Date: 23/03/2022



Dear Kranthi Kumar Neeli,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best, **For NAVKONE PRIVATE LIMITED**



Director

Ravikumar Karuturi
Director

Candidate Signature: N. Kranthi Kumar

Candidate Printed Name: N. KRANTHI KUMAR

Date: 23/03/2022



Dear Lakshmi Nalluri,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best,

For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: N. Lakshmi

Candidate Printed Name: NALLURI. LAKSHMI

Date: 23/03/2022



Dear Hima Bindu Prabhala,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best,

For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: P. Hima Bindu

Candidate Printed Name: P. HIMA BINDU

Date: 23/03/2022



Dear Teja Sri Ponnuru,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

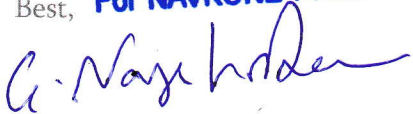
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Best, **For NAVKONE PRIVATE LIMITED**



Director

Naga Sreeram Gavirneni
Director

Candidate Signature: P. Teja Sri

Candidate Printed Name: PONNURU TEJA SRI

Date: 23/03/2022



Dear Venkata Chintarao Peddiboina,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer II (SDE II).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

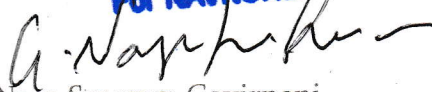
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Best,

For NAVKONE PRIVATE LIMITED



Naga Sreeram Gavirneni

Director

Director

Candidate Signature: P.V. Chintarao

Candidate Printed Name: P.V. Chintarao

Date: 23-03-2022



Dear Madhuri Repalle,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best,
For NAVKONE PRIVATE LIMITED

Director
Naga Sreeram Gavirneni
Director

Candidate Signature: R. Madhuri

Candidate Printed Name: MADHURI REPALLE

Date: 23/03/2022



301769



GOVERNMENT OF ANDHRA PRADESH



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR / LECTURER

Conducted by

Andhra University

Visakhapatnam-530003.

Re-Accredited with 'A' Grade by NAAC with 3.60 out of 4 scale

U.Ms.No. 47/Higher Education (GE) Department dt.: 02-12-2015.

UGC Letter No. F7-10/2012 (NET/SET) dt.: 27-06-2019.

(Valid in the State of Andhra Pradesh only)



Roll No.: APSLET/6769/2020 H.T. No.: 030601487

Name: Dasari Ramu

Father of Dasari Venkateswara Rao (Father) and

Dasari Atchiveni (Mother) has qualified in

Andhra State Eligibility Test (APSET-2020) for Assistant

Lecturer held on 20th December, 2020 in the Subject

ECONOMICS under the

Signature

of the certificate is forever.

Secretary

[Signature]
Chairman
APSET

20th February 2021

This certificate is issued on behalf of Government of Andhra Pradesh & UGC, Visakhapatnam. The appointing authority should also verify the information provided by the candidate in his/her application form. The date of conduct of APSET Examination, if not stated in the certificate while considering him/her for appointment.



MANAPPURAM

FINANCE LIMITED

Make Life Easy

VARRE AMANI



Employee Code : 1-351993


MD & CEO

Corporate Office :-

IV/470A(Old) W/638A(New), Manappuram House,

Valapad, Thrissur, Kerala - 680 567

0487-2050100, 2050100



INDIAN SECURITY FORCE

D.No. 39-4-23, Ground Floor,
Y.V. Rao Hospital Road, Labbipeta,
Vijayawada - 10, A.P. Mob.: 7799388888
indiansecurityforce@gmail.com




M. NAGABABU

Emp Id : 050

Contract Worker

Mobile : 9705199642

Place Of Work : BEL, Machilipatnam


Authorised Signatory

GOVERNMENT OF ANDHRAPRADESH - PANCHAYAT RAJ DEPARTMENT
OFFICE OF THE DISTRICT COLLECTOR & CHAIRMAN, DSC
KRISHNA DISTRICT

Lr.No.DSC/106/2/190601045144. Date:03/11/2019

CALL LETTER TO ATTEND CERTIFICATE VERIFICATION
TO THE POST OF MAHILA POLICE AND WOMEN & CHILD WELFARE ASSISTANT /
WARD WOMEN & WEAKER SECTIONS PROTECTION SECRETARY (FEMALE)
(DSC NOTIFICATION No NOTIFICATION NO. 01/Home/2019, DATED: 26-07-2019)

It is to inform that you are provisionally called for Certificate Verification to the Post of MAHILA POLICE AND WOMEN & CHILD WELFARE ASSISTANT / WARD WOMEN & WEAKER SECTIONS PROTECTION SECRETARY (FEMALE) vide NOTIFICATION NO. 01/Home/2019, DATED: 26-07-2019 of DSC in DEPARTMENT OF HOME (General Recruitment) in KRISHNA district.

Sri/Smt/Kum SANAKA NAGA NANDINI, bearing HT No.

190601045144 is hereby informed to upload all required certificates to the Grama-sachivalayam website, before attending the certificate verification in person. In case of any difficulty in uploading the certificates into website, you may upload all the certificates soon after physical verification by the concerned authorities is completed. You are requested to attend the Certificate Verification by 1:00 PM on 04/11/2019 in the Office of O/o The Superintendent of Police, District Police Office, Machilipatnam, Krishna District. 521001., KRISHNA district along with your Photo ID Card and the following Certificates in Original without fail. Except candidate, no other person is allowed inside the Verification Hall.

1. Two copies of the application form which was uploaded to the website.
2. Two photos, on the rear side of which candidate details shall be given
3. Copy of Hall Ticket
4. Date of Birth Certificate or 10th class pass certificate
5. Certificates of all Education qualifications
6. School Study Certificates 4th to 10th Class
7. Latest Community Certificate issued by the competent authority
8. Medical Certificates for PH Candidates, issued by competent Board/Authority
 - a) Medical Certificate for Blind (For VH)
 - b) Certificate of Hearing Disability and Hearing Assessment (For HH)
 - c) Medical Certificate in respect of Orthopedically Handicapped Candidates (For OH)
9. Sports Merit certificates (In case of candidates selected under sports quota)
10. Ex-service Men Certificates (In case of Candidates Selected under Ex- Service Men Quota) issued by competent Unit Head
11. Creamy Layer Certificate (For all BC Candidates)
12. Residence Certificate, if you are claiming local status as private candidate
13. Duly filled & signed Antecedent Verification form downloaded from candidate's log-in
14. Certificate of experience issued by competent district head of the dept including length of service/weightage marks, if any.
15. Two sets of prints/photocopies of all Certificates that are uploaded to website (when uploaded Certificates are printed, Hall Ticket no. of the candidate is also printed.



SHRIRAM CITY UNION FINANCE LTD

221, Royapettah High Road,
Mylapore,
Chennai-600004

PAY SLIP FOR THE MONTH OF JUNE , 2022

Name	THANDU YAMINI	PF No.	TN/MAS/19904/DOB
Employee Code	T1246	Bank Name	
Designation	PRODUCT EXECUTIVE	Bank A/c No.	X000000000000030
Department	SALES & MARKETING	Location	AVANIGADDA
Father/Husband Name	BAIRAGI	Paid Days	30.0
Date Of Joining	01/06/2022	LOP Days	0.0
Gender	FEMALE		

Dear Deva Datta Venkata Ramana Sanagapalli,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

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Best,
For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: S.D.D.V. Ramana

Candidate Printed Name: S.DEVA DATTA VENKATA RAMANA

Date: 23/03/2022



Dear Jugan Kumar Saadu,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: S. Jugan Kumar

Candidate Printed Name: SAADU JUGAN KUMAR

Date: 23-03-2022



Dear Jogeswara Rao Saikam,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best, **For NAVKONE PRIVATE LIMITED**



Ravikumar Karuturi
Director

Director

Candidate Signature: S. Jogeswara Rao

Candidate Printed Name: SAIKAM JOGESWARARAO

Date: 23/03/22



June 21, 2022

Ref:HDBFS/22-23/HRIC342157/Appt/C08279

Ms.Chatragadda Sowmya ,
House No.7-63,
Billigrahm Nagar,
Parachivara,
Near Rcm Church,
Vijayawada-521120

Dear Ms.Chatragadda Sowmya ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at VIJAYAWADA. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

AP RCET - 2021 RANK CARD

Research Common Entrance Test
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCHE)



ECONOMICS

ASARI RAMU

ASARI VENKATESWARA RAO

33/2.

ANNADA,

LAMURU,

AST GODAVARI,

ANDHRA PRADESH - 533233



Hall Ticket Number

90726815010

Local Area

AU

Category

OC(EWS)

Gender

MALE

Date of Birth

07/07/1997



D. Ramu

Test Appeared

PART-A

Rank in Words

One * Eight

Rank in

18

Figure

Selection of candidates and allotment of seats shall be solely on the basis of merit obtained by the rank obtained in APRCET subsequent examination. However, mere passing in the entrance Test and obtaining a rank in merit list do not entitle a candidate to be considered for admission automatically unless he/she also satisfies the conditions and regulations of admission prescribed by APSCHE.

For further information regarding Ph.D admission, please visit the website:
[/sche.ap.gov.in/RCET/RCET/RCET_Home](http://sche.ap.gov.in/RCET/RCET/RCET_Home)

GOVERNMENT OF ANDHRA PRADESH
OFFICE OF THE DISTRICT COLLECTOR & MAGISTRATE, WEST GODAVARI DISTRICT
PROCEEDINGS OF THE CHAIRMAN, DISTRICT SELECTION COMMITTEE & DISTRICT COLLECTOR

DSC - 2019

Present : Sri / Smt Sri Mutyala Raju Revu, IAS

RC.No.A1/E-1734238/2019/DSC-2019/ Dated: ___/___/2019



Sri Mutyala Raju Revu

-:0:-

ORDERS :

Sub : Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. Panchayat Raj Subordinate Service** - Appointment Orders - Selection to the post of **Panchayat Secretary (Grade-V)** - Orders Issued.

- Read :
1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dated:19-07-2019.
 2. Recruitment **NOTIFICATION NO. 01/2019, DATED:26-07-2019** for the Post of **Panchayat Secretary (Grade-V)**
 3. Hon'ble High Court's Orders In W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
 4. Hon'ble High Court's Orders In Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
 5. Member Convenor DSC - 2019, Letter No : **A1/E-1734238/2019, Dt.30.09.2019, Dated: ___/___/2019**

-:0:-

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited Sri/Smt/Kumari **VENKATA LAKSHMI RAJA S/o,D/O,W/o SATYANARAYANA** (HT No:190601061243) is hereby provisionally appointed as **Panchayat Secretary (Grade-V)** and directed to report at **O/o THE PANCHAYATI SECRETARY OF CONCERNED VILLAGE GRAMA SACHIVALAYAM** on **1.10.2019** at **10.00 A.M** upon accepting the following Terms and Conditions:-

1. You are hereby offered provisional appointment to **Panchayat Secretary (Grade-V)** in the **PANCHAYAT RAJ AND RURAL DEVELOPMENT DEPARTMENT**

Dear Srujana Paladugu,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,

For NAVKONE PRIVATE LIMITED



Naga Sreeram Gavirneni
Director

Director

Candidate Signature: Srujana Paladugu

Candidate Printed Name: Srujana Paladugu

Date: 23-03-2022



Dear Aditya Tumu,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

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Best,
For NAVKONE PRIVATE LIMITED



Ravikumar Karuturi
Director

Director

Candidate Signature: T. Aditya

Candidate Printed Name: TUMU. ADITYA

Date: 23-03-2002



Dear Deepika Tirumalasetti,

Congratulations! Navkone Private Limited is excited to call you our new Technical Recruiter - I.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,00,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Best, **For NAVKONE PRIVATE LIMITED**



Naga Sreeram Gavirneni
Director

Director

Candidate Signature: T. Deepika

Candidate Printed Name: T. DEEPIKA

Date: 23 | 03 | 2022



Dear Revathi Priya Tiruveedhula,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer I (SDE I).

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Best, **For NAVKONE PRIVATE LIMITED**



Naga Sreeram Gavirneni
Director

Director



Candidate Signature: T. Revathi priya

Candidate Printed Name: T. Revathi priya

Date: 23-03-22

Dear Sujana Srivalli Yarramsetti,

Congratulations! Navkone Private Limited is excited to call you our new Software Development Engineer II (SDE II).

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 3,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **15%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

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Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out onboarding@navkone.com at any time and we'll be more than happy to help you.

Best,


For NAVKONE PRIVATE LIMITED
Naga Sreeram Gavirneni
Director

Candidate Signature: 4. Sujana Srivalli

Candidate Printed Name: YARRAMSETTI. SUTANA SRIVALLI

Date: 23-03-2022

