

Dear Jogeswara Rao Saikam,

Congratulations! Navkone Private Limited is excited to call you our new **Software Development Engineer I (SDE I)**.

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, drug screening, reference check, etc., and aim to get you settled into your new role.

Navkone will start you out at **Rs. 2,50,000 per year**. You will be eligible to participate in our corporate annual bonus plan with a target opportunity of up to **10%** of your base salary. Actual payout will be based on the achievement of your individual objectives and overall company performance. You'll be a regular employee of Navkone and will be able to participate in company benefits and awesome perks.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Navkone are able to terminate employment for any reason at any time.

Navkone looks forward to bringing you on board! If you have any questions, please feel free to reach out [onboarding@navkone.com](mailto:onboarding@navkone.com) at any time and we'll be more than happy to help you.

Best, **For NAVKONE PRIVATE LIMITED**



Ravikumar Karuturi  
Director

**Director**

Candidate Signature: S. Jogeswara Rao

Candidate Printed Name: SAIKAM JOGESWARARAO

Date: 23/03/22

